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Week 6 Professional Activity

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Job Search in Healthcare [REDACTED] 09/16/2018

Delivery of quality healthcare is based on critical understanding of an important process that defines essential methods that define fundamental issues within healthcare. I will focus on plastic surgery service delivery to ensure that I improve the health and physical appearance of many people who have physical complications. However, my ability to deliver quality healthcare will be based on the ability to work in a healthcare setting that is conducive and can help me to grow and become a better person and a healthcare professional who understand the needs of the highly diverse patient. ² **THE FUNDAMENTAL PRINCIPLES THAT DEFINE MY HEALTHCARE DELIVERY ENGAGEMENT INCLUDE QUALITY, INTEGRITY, LOVE COMPASSION AND RESPECT.** These values are essential in ensuring that I can attain quality healthcare.

Therefore searching for a health care institution, which will be able to integrate these critical concepts, which define a profoundly transformed development by creating a better focus on critical processes that determine quality healthcare delivery. ³ **DELIVERY OF QUALITY HEALTHCARE REQUIRES THE DEVELOPMENT OF HEALTHY RELATIONSHIPS BETWEEN HEALTHCARE PROVIDERS AND PATIENTS. THIS RELATIONSHIP CAN ONLY BE MANAGED IN A SITUATION WHERE THERE IS A GREATER FOCUS ON THE LEADERSHIP APPROACH THAT HAS BEEN PUT IN PLACE BY MANAGEMENT INCLUDING ORGANIZATIONAL CULTURE AND PRINCIPLES THAT DEFINE A HIGHLY SUCCESSFUL ENVIRONMENT WHERE IT IS POSSIBLE TO ATTAIN A HIGH QUALITY OF HEALTHCARE (RENEDO ET AL., 2015).**

Another important consideration that I will evaluate is the healthcare organizational culture. ³ **ORGANIZATIONAL CULTURE, THEREFORE, HIGHLIGHTS CRITICAL UNDERLYING VALUES AND BELIEFS THAT ARE EMBRACED BY A GIVEN ORGANIZATION. THUS, DIFFERENT ELEMENTS WITHIN THE HEALTHCARE SETTING ARE DEVELOPED BASED ON THE ORGANIZATIONAL CULTURE IN PLACE. AN ORGANIZATIONAL CULTURE WHERE HEALTHCARE PROFESSIONALS ARE WELL ENGAGED CREATES A CRITICAL ENVIRONMENT WHERE THE OVERALL WELLBEING OF PATIENTS ARE BEING TAKEN CARE OF ADEQUATELY. LEADERSHIP FORMS A CRUCIAL ASPECT IN CREATING A BETTER ENVIRONMENT**

WITHIN A HEALTHCARE ENVIRONMENT. THE LEADERSHIP ENSURES THAT THERE ARE BETTER AND REAL CONSIDERATIONS, WHICH CREATE A BETTER ENVIRONMENT WHERE EMPLOYEES WITHIN A GIVEN HEALTHCARE FACILITY CAN BE EFFECTIVELY AND SUCCESSFULLY ENGAGED. INTERACTIVE LEADERSHIP CREATES A GOOD ENVIRONMENT WHERE THE QUALITY OF HEALTHCARE CAN BE SIGNIFICANTLY IMPROVED. TEAMS ARE CRITICAL IN THE QUALITY OF SERVICE DELIVERY WITHIN HEALTHCARE SETTING SINCE IT ENSURES THAT THE DECISIONS THAT ARE MADE ARE CONSULTATIVE AND AIM AT IMPROVING THE QUALITY OF CARE (RESAR, 2015).

Therefore a critical focus on these concepts will be integral in creating an improved healthcare setting where it would be easy to develop my skills and knowledge on how I will be able to deliver quality healthcare. Different healthcare institutions have different principles and values, which define their ability to provide quality healthcare. Choosing an institution to consider in getting a job must align with my values to develop a strong focus on essential processes that help create a highly effective understanding on critical processes that are essential in defining positive development. The relationship between a healthcare institution and service provider is supposed to be mutual and outline significant measures that represent a high level of success by ensuring a high level of commitment. The healthcare institutions that I would like to work for in the delivery of quality healthcare include Huntington Memorial Hospital, Providence St Joseph and Verdugo Hills USC.

1 HUNTINGTON MEMORIAL HOSPITAL THE HOSPITAL IS A NOT FOR PROFIT HEALTHCARE FACILITY WHICH IS COMMITTED TO THE DELIVERY OF QUALITY HEALTHCARE IN PASADENA A REGION IN CALIFORNIA. It is a 625-bed institution. It is recognized as one of the best healthcare institutions in Los Angeles in the delivery of quality healthcare to the community. The high-quality healthcare within the institution is based on its strong commitment to the delivery of quality healthcare with its highly committed healthcare management team of highly qualified professionals. Huntington is committed to the delivery of patient-centered healthcare. The healthcare provides a full spectrum of care for every need across different

settings based on strategic community partnerships. The hospital offers urgent care, emergency, trauma and primary care to its patients

(<https://www.huntingtonhospital.org/>) The healthcare facility's mission is to provide excellent healthcare services, which focuses on compassionate through the integration of highly qualified healthcare physicians to manage different conditions. The hospital staff is very friendly and identify favorably with patients with the main focus on the delivery of high-quality healthcare. The integration of advanced technologies identifies significant issues within the healthcare setting which can be effectively countered through the combination of essential concepts that define positive healthcare development (<https://www.huntingtonhospital.org/>).

The vision of the facility is to be a leader by creating a transformed setting where it is possible to deliver world-class healthcare to the community with kindness and dignity. 4

THE FUNDAMENTAL VALUES THAT DEFINE THE HEALTHCARE INSTITUTION DEVELOPMENT INCLUDE RESPECT, COMPASSION,

INTEGRITY, STEWARDSHIP, AND EXCELLENCE. The organization of the facility will be integral in improving my professional development considering its commitment to the delivery of quality healthcare.

Providence St Joseph hospital The hospital is located in Burbank opposite the headquarters of the Walt Disney Company. The hospital has received accreditation from the Commission on Accreditation of Rehabilitation Facilities (CARF) due to high-quality healthcare based on a profoundly different focus on the diverse patient needs. 1 **THE**

HOSPITAL HAS A 446-BED CAPACITY. The hospital is known for its state of the art technology and commitment to the delivery of quality healthcare with critical understanding on compassionate care and high quality of care from its highly qualified healthcare providers. The intense focus on spiritual healthcare delivery outline key processes that help define a highly successful focus on critical processes that define positive change (<https://www.providence.org/about/mission>).

2 **THE CORE VALUES THAT DEFINE ITS HEALTHCARE QUALITY DELIVERY INCLUDE COMPASSION, DIGNITY, JUSTICE, EXCELLENCE**

AND HIGH LEVEL OF INTEGRITY. These concepts are essential and establish a

highly successful focus on fundamental processes that determine quality healthcare delivery. The vision of the hospital is to provide better health for a better world. The commitment to the delivery of quality health care has been a crucial aspect, which influences my overall focus in working with this institution.

Verdugo Hills USC.

The hospital has focused on redefining community healthcare. The hospital has prioritized on patient-centered healthcare, which integrates different concepts, which are essential in understanding important elements that define delivery of quality healthcare. The critical focus on the needs of the community provides a strong focus on]measures that are important in creating a highly transformed understanding on essential processes that define positive development in meeting the community health needs

(<https://uscvhh.org/about-us>) The mission statement of the hospital is to provide high-personalized healthcare, which is relevant for the delivery of quality healthcare based on the community needs. The integration of these concepts provides a highly successful healthcare delivery setting. The hospital has focused on creating a profoundly transformed environment where it is possible to maintain the high level of commitment (<https://uscvhh.org/about-us>). The consideration for patient-centered healthcare identifies vital processes that help define a highly successful setting where it is possible to achieve high-quality healthcare and the development of critical measures that help determine positive change.

⁵ **REFERENCES RENEDO, A., MARSTON, C. ⁶ A., SPYRIDONIDIS, D., & BARLOW, J. (2015). ⁷ PATIENT AND PUBLIC INVOLVEMENT IN HEALTHCARE QUALITY IMPROVEMENT: ⁶ HOW ORGANIZATIONS CAN HELP PATIENTS AND PROFESSIONALS TO COLLABORATE. PUBLIC MANAGEMENT REVIEW, 17(1), 17-34.**

Resar, R. (2015). ⁸ **USING CARE BUNDLES TO IMPROVE HEALTH CARE QUALITY. IHI INNOVATION SERIES WHITE PAPER.** Cambridge, Massachusetts: ⁸ **INSTITUTE FOR HEALTHCARE IMPROVEMENT, 2012.**

